


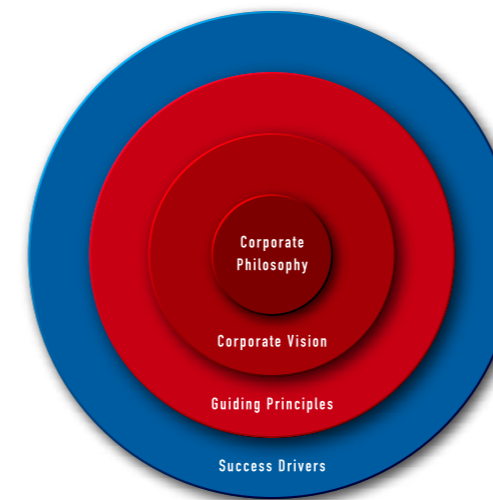
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Management Philosophy & Brand

Under the corporate philosophy "to deliver high-quality services that will help make the world a better place for people and nature for generations to come," the LOGISTEED Group aims to become the most preferred global supply chain solutions provider for all of our stakeholders, including customers, investors, and employees, in the sophisticated, diversified and wide-ranging global supply chain, and under this vision, strives to achieve sustainable growth by solving issues and creating "values" through various "collaborative innovation." In addition, we have organized the role and future direction of the Group as "LOGISTEED WAY" with an aim to embody our Corporate Philosophy and Corporate Vision.

LOGISTEED WAY



Corporate Philosophy

The LOGISTEED Group delivers high-quality services that will help make the world a better place for people and nature for generations to come.

Corporate Vision

The Most Preferred Global Supply Chain Solutions Provider

Guiding Principles




- Compliance** We value "Basics and Ethics."
- Customer Focus** We deliver value to our customers.
- Innovation and Excellence** We strive for service excellence through collaborative innovation.
- Diversity and Inclusion** We leverage inclusive diversity for holistic growth.
- Sustainability** We think and act responsibly as a global citizen.

Success Drivers

"Gemba" Power*, multiplied by Visualization

*"Gemba" Power : Frontline Excellence

- 3 Key Goal Indicators** Safety, Quality, and Productivity
- 3 Disciplines** Attention to Detail, Uncovering Problems, and Strong Sense of Speed
- 3 Attributes** Customer Centricity, Teamwork, and Can Do Spirit

Financial information	Investor Relations (website)				
		Annual Securities Reports (Japanese version only)	Presentation Material of Financial Results		Integrated Report (Brochure/PDF)
Non-financial information	About Us (website)				
		CSR/ESG Information (Website)	Company Outline (Website)		

Editorial Policy

The LOGISTEED Group has been publishing Integrated Reports since the 2020 edition in lieu of the conventional Annual Reports. This report introduces the Group's initiatives toward increasing corporate value sustainably to our stakeholders by explaining our value creation process and business model.

This report has been compiled with reference to the "International Integrated Reporting Framework" published by the IFRS Foundation and the "Guidance for Collaborative Value Creation 2.0" published by the Ministry of Economy, Trade and Industry.

Reporting period

The fiscal year ended March 31, 2024 (April 1, 2023–March 31, 2024 in general) However, recent activities are also reported in this report. "FY" refers to a financial period ended or ending on March 31.

Companies covered in this report

This integrated report covers LOGISTEED, Ltd. and the LOGISTEED Group (82 consolidated subsidiaries and 15 associates accounted for using the equity method) in principle. The Company took over all the businesses of L-management Ltd. on March 1, 2024. Therefore, the details of the Group is included in this integrated report.

Forward-looking statements

This integrated report contains forward-looking statements that reflect LOGISTEED, Ltd. and the LOGISTEED Group's forecast, targets, plans, and strategies. These forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties, and various other factors that may cause LOGISTEED, Ltd. and its Group companies' actual results, performance, achievements, or financial position to be materially different from any future results, performance, achievements, or financial position expressed or implied by these forward-looking statements.

Brand Promise

Taking on the Future

In a world of constant change, we are committed to pioneering new trails, always looking ahead and energizing our society.

We build true trust with our customers, working tenaciously and charting a collaborative future. We create and deliver innovative solutions, embracing cutting-edge technologies. And we keep moving forward as one team, fostering mutual respect and releasing individual potential.

Going beyond the conventional domain of logistics, we will bring innovation to the future of business and people's lifestyles.

Business Concept

Toward New Dimensions LOGISTEED

A word that combines LOGISTICS with Exceed, Proceed, Succeed, and Speed. It represents our determination to lead businesses to a new domain beyond the conventional logistics.